

Survey on Paid Sick Leave

April 16, 2021

Note: These questions were part of a more extensive survey.

1. If a provincial election were held tomorrow, which party would you vote for?

Liberal Party of Ontario	1
Progressive Conservative Party of Ontario	2
New Democratic Party of Ontario.....	3
Green Party of Ontario.....	4
Another party not listed here	5
Undecided.....	6
Not eligible to vote	7
Skip.....	0

2. [IF PREVIOUS=6] Even if you do not have a firm idea, are you leaning towards a party?

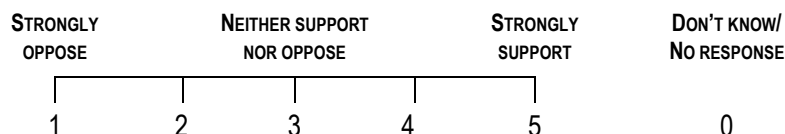
Yes.....	1
No	2
Skip.....	0

3. [IF PREVIOUS=1] As it stands, towards which party are you leaning?

Liberal Party of Ontario	1
Progressive Conservative Party of Ontario	2
New Democratic Party of Ontario.....	3
Green Party of Ontario.....	4
Another party not listed here	5
Undecided.....	6
Skip.....	0

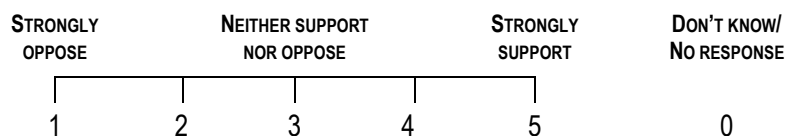
4.A [ALTERNATE WITH B – HALF-SAMPLE EACH] As you may know, Ontario does not have any form of legislated paid sick leave. Workers in Ontario are entitled to three days of job-protected sick leave every calendar year, but this leave is unpaid. To what extent would you support or oppose introducing **five** days of provincially legislated paid sick leave?

Please use a 5-point scale where 1 means strongly oppose, 5 means strongly support, and the midpoint, 3, means neither support nor oppose



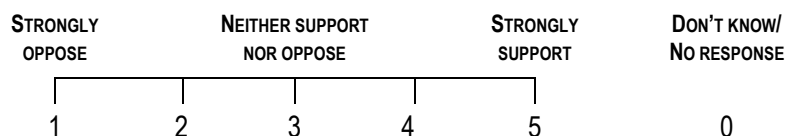
B [ALTERNATE WITH A – HALF-SAMPLE EACH] As you may know, Ontario does not have any form of legislated paid sick leave. Workers in Ontario are entitled to three days of job-protected sick leave every calendar year, but this leave is unpaid. To what extent would you support or oppose introducing **ten** days of provincially legislated paid sick leave?

Please use a 5-point scale where 1 means strongly oppose, 5 means strongly support, and the midpoint, 3, means neither support nor oppose



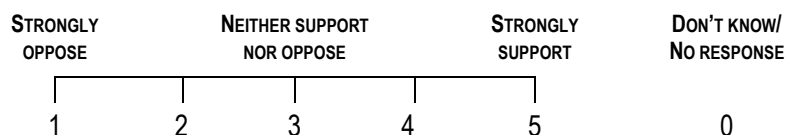
5.A [ALTERNATE WITH B – HALF-SAMPLE EACH] As you may know, only two of Canada's provinces have legislated paid sick leave; Quebec offers two days per year and Prince Edward Island provides one. To what extent would you support or oppose introducing **five** days of provincially legislated paid sick leave?

Please use a 5-point scale where 1 means strongly oppose, 5 means strongly support, and the midpoint, 3, means neither support nor oppose



B [ALTERNATE WITH A – HALF-SAMPLE EACH] As you may know, only two of Canada's provinces have legislated paid sick leave; Quebec offers two days per year and Prince Edward Island provides one. To what extent would you support or oppose introducing **ten** days of provincially legislated paid sick leave?

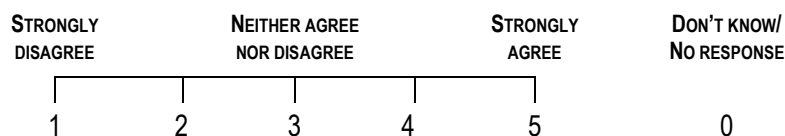
Please use a 5-point scale where 1 means strongly oppose, 5 means strongly support, and the midpoint, 3, means neither support nor oppose



6. Please rate the extent to which you agree or disagree with the following statement:

Requiring employers to provide paid sick leave will hurt the economy and cost jobs

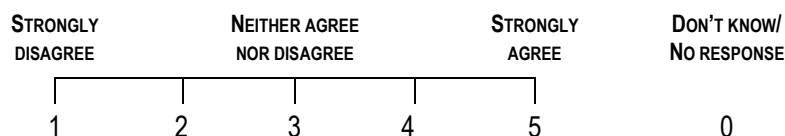
Please use a 5-point scale where 1 means strongly disagree, 5 means strongly agree, and the midpoint, 3, means neither agree nor disagree



7. Please rate the extent to which you agree or disagree with the following statement:

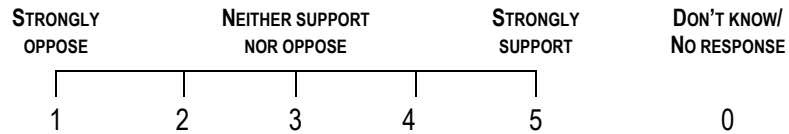
Recognizing that workplaces may be the largest contributor to the spread of COVID-19, paid sick leave is essential to stopping the pandemic.

Please use a 5-point scale where 1 means strongly disagree, 5 means strongly agree, and the midpoint, 3, means neither agree nor disagree



8. If Ontario were to mandate employer-paid sick leave, to what extent would you support or oppose the Ontario government providing a subsidy to small businesses to help them cover the costs?

Please use a 5-point scale where 1 means strongly oppose, 5 means strongly support, and the midpoint, 3, means neither support nor oppose



9. What is your gender?

- Male 1
- Female 2
- Other 3
- Skip 0

10. Press 1 if you are under 35 years of age, 2 if you are between 35 and 49, 3 if you are between 50 and 64, or 4 if you are 65 years of age or older.

- Under 35 years of age..... 1
- 35-49 2
- 50-64 3
- 65 years of age or older 4
- Skip 0

11. What is the highest level of education you have completed?

- High school or less..... 1
- College or CEGEP 2
- University 3
- No response..... 0

12. Would you describe you and your household as poor, working class, middle class, or upper class?

- Poor 1
- Working class..... 2
- Middle class 3
- Upper class 4
- Skip 0

13. Do you consider yourself to belong to any of the following groups?

A member of a visible minority	1
An indigenous person	2
A person with a disability.....	3
None of these.....	4
Skip.....	0

14. Are you currently a member of a labour union?

Yes, a private sector union.....	1
Yes, a public sector union	2
No	3
Skip.....	0